AchieveKids is a dynamic, non-profit educational organization with a rich 61-year history of providing exceptional schools and services to students in special education in the Bay area, California. We serve students with complex learning and emotional needs through a model of collaboration across multiple professional domains. Our students possess a range of abilities, and we focus on skill development to help our students transition to progressively more independent learning environments. We strive to create joy in learning and to enhance success beyond our doors. AchieveKids is an exciting place to work, and we have a lot to offer the right candidate.

Given the current needs within our world, AchieveKids is launching a digital academy specifically for students designated with moderate to severe needs. This is being done through partnerships with our local school districts to help meet the challenges and needs of learners with moderate and severe special education needs. This position would be a primarily virtual instructional position, with associated home and community-based visits, based on special student needs. The candidate would work primarily remotely, but may be called to one of the AchieveKids campuses, or may be connecting with students in the greater community on an individual basis. AchieveKids will inquire about Vaccine status, and regular COVID testing is required. Our ideal exceptional teacher would be leading a team of para-educators to meet the unique needs of our learners through this specifically designed Digital Academy.

**LOCATION**
- Primarily Remote and Community-based
- 3860 Middlefield Road, Palo Alto, CA 94303 or 1212 McGinness Ave, San Jose CA 95127

**DESCRIPTION**
This is a full-time, exempt, position that reports to the Director of Education.

You are an exceptional Special Education Teacher with a passion for innovation and creativity. You strive to meet the needs of complex learners with your positive perspectives and through multi-disciplinary collaboration. You are mission-driven and committed to uphold AchieveKids’ values and beliefs to help students achieve the maximum possible self-reliance and quality of life. You are dedicated to supporting students’ transition to less restrictive environments and in finding success within their communities. You will lead a team of individuals, creating a rich and engaging virtual platform, supplemented by direct in-person connections by you or a member of your team to the students served in this program.

**QUALIFICATIONS & RESPONSIBILITIES**
- **California Education Specialist Teaching Credential** (Moderate-Severe preferred, or Mild-Moderate)
- Ability to effectively collaborate with team to maintain academic integrity and aligned learning of planned lessons, learning experiences, and ongoing success for students
- Strong skills and understanding of virtual platforms and curricula, including, but not limited to, ClassDojo, Teams, Zoom, UNIQUE and News2You, APEX, iReady, Discovery Education, etc.
- Strong understanding of social-emotional development, positive behavior support, trauma-informed care, and classroom management skills
• Ability to design, implement, and facilitate a variety of educational, social, and emotional learning experiences/methods that meet classroom needs
• Maintain a willingness to learn, reflect, and give/get feedback in a dynamic environment
• Be present, both in daily attendance and engagement with students and co-workers
• Ability to learn technology platforms that organize instructional materials and data-gathering
• Critical thinking skills and the ability to work under minimal supervision
• Valid California Driver's License and Clean California DMV record required
• TB Clearance
• DOJ Background check clearance
• COVID-19 Vaccination Verification or weekly testing required, per State Health Order

BENEFITS

• 7 paid weeks off, plus additional time off accrual
• Paid holidays, vacation, and sick time
• Comprehensive medical, dental, vision, life, and disability insurance plan options
• Retirement plan with generous company match
• Tuition and professional development assistance
• A classroom budget for materials, incentives, and supplies.
• Health care and dependent care flexible spending accounts
• A fun, positive, and strength-based learning environment!

Apply online at https://achievekids.bamboohr.com/jobs or contact us at HR@AchieveKids.org.

For additional information, contact us at HR@AchieveKids.org or (408)964-2910.