Behavior Specialist

Job Announcement

AchieveKids is a dynamic, nonprofit educational organization, serving students with complex emotional and developmental challenges. We focus on the skills and abilities necessary for our students to transition to progressively more independent learning and living environments. We strive to create joy in learning in order to enhance success beyond our doors.

DESCRIPTION
This is a regular, full-time, non-exempt, day shift position that reports to the Director of Education.

The Behavior Specialist is responsible for classroom coverage as needed, and supporting behavioral and mental health needs of students. The Behavioral Specialist will assist in preparing and implementing Behavior Intervention Plans.

RESPONSIBILITIES
- Work with other Behavior Specialists and classroom staff to monitor evidence-based individual treatment plans for children, youth, and families receiving behavioral and mental health services.
- Work with students to support behavioral and educational goals in accordance with Teacher's directions.
- Collect, input, and analyze data and metrics on student progress on behavior goals in student IEP’s and BIP’s.
- Develop, maintain, and support positive behavioral practices to promote skill development.
- Review incident reports and all behavior data on a regular basis to insure that behavior plans are actively being implemented in the classrooms and that student safety is a top priority.
- Participate in debriefings of difficult or unusual incidents.
- Provide training in behavior theory and approaches to AchieveKids’ staff, families, and transportation staff.
- Successfully complete all aspects of Safety-Care training; be prepared to implement all techniques and maintain certification. Train other staff members in the principles of Safety-Care.

QUALIFICATIONS
- Bachelor’s degree in a relevant field or study AND Continuing coursework towards Board Certified Assistant Behavior Analyst certification (BCaBA), or Master’s degree in related field of study including Behavior Analysis and intent to pursue BCaBA or BCBA certificant
- Experience supporting youth with severe behavioral, developmental, and emotional difficulties in community settings.
- Experiential background in behavior analysis.
- A valid California Driver’s License with a clean driving record.
- Criminal record clearance or formal exemption.

BENEFITS
- 7 weeks paid time off
- Comprehensive medical, dental, vision, life, and disability insurance plan options
- Retirement plan with company match
- Tuition and professional development assistance
- Health care and dependent care flexible spending accounts
- Paid holidays, vacation, and sick time
- A fun, positive, and strength-based learning environment!

Apply online at https://achievekids.bamboohr.com/jobs or fax resume to (650)204-6587.
For additional information, contact us at HR@AchieveKids.org or (408)964-2910.