

GROUP POLICY AMENDMENT NO. 14

Attached to and made a part of Group Policy 645866-C issued to
County of San Mateo as Policyholder.

Effective January 1, 2019, and subject to the **Active Work Provisions**, the Schedule of Insurance portion of the **Coverage Features** is amended to provide the following STD benefit for Class 1 Members:

STD Benefit:

Class 1 Members:

You may elect one of the following Options:

Option 1:

\$95 (not to exceed 70% of your Predisability Earnings),
reduced by Deductible Income.

Option 2:

60% of the first \$2,115 of your Predisability Earnings,
reduced by Deductible Income.

Maximum STD Benefit
for Option 2:

\$1,269 before reduction by Deductible Income.

STANDARD INSURANCE COMPANY

By



Chairman, President and CEO



Corporate Secretary