Sample Panel Interview Questions

1. Summarize your education and experience and explain how they qualify you for promotion.

2. Describe one of your work accomplishments and explain how you achieved it.

3. Identify one of your job weaknesses and describe the steps you are taking to improve or strengthen it.

4. Explain how you prioritize your tasks to ensure your work is completed on time.

5. Describe a difficult work problem you resolved without help from others.

6. Describe a stressful situation you faced at work and explain how you handled it.

7. Give an example when you helped your management team solve a complex problem.

8. Describe your experience managing programs or projects.

9. Explain how you deal with irate or uncooperative people at work.

10. Describe your experience supervising others.

11. Explain how you train and develop others to achieve their potential.

12. Describe your leadership philosophy and a situation when you applied it at work.

13. Explain how you implement a supervisor’s order you do not like.

14. Give an example that best illustrates your analytical and problem solving ability.

15. Give an example of a difficult task you had to learn quickly and explain the steps you took to learn it.

16. Describe a creative idea you implemented at work that benefited your organization.

17. Explain why colleagues and customers like working with you.

18. Describe your experience working in groups and your contributions to them.

19. Give an example when there was no rule or guideline to help you solve a problem.

20. Describe a work situation when you tackled a difficult or unpopular assignment.

CLOSING:
The interview has ended. This is your opportunity to make a closing statement.